

Executive Session Minutes  
February 26, 2015

The Board convened an executive session at 4:36pm to discuss personnel and pending litigation matters. Deputy Clerk Jason Owens called roll. Present were trustees David Moore, Delores Hicks, Juanita Wells, Juan Reyna and Supervisor Bill Catching.

Supervisor Catching began the session providing an update on the ongoing dispute over the termination of former human resources employee, [REDACTED]. Through her attorney, [REDACTED] had initiated a claim through the Illinois Department of Human Rights. The IDHR returned a ruling that the case is not reviewable by the department due to the lack of substantive evidence beyond the "he said – she said" narrative. Supervisor Catching restated that the Board had authorized a settlement offer of \$25,000 and that the Township attorney offered an initial \$5,000 settlement. [REDACTED] attorney countered with a \$75,000 settlement offer. The next important date is the April 12, 2015 deadline for [REDACTED] to file with the State of Illinois.

Supervisor Catching made the Board aware of a lawsuit brought against PACE for an injury to a Ride-in-Kane passenger on February 11, 2014. The incident occurred as the passenger was being loaded into the RIK bus. The RIK driver was assisting the passenger when the passenger released the brakes on his wheelchair and was flipped over. The Township has not been named as a defendant during the initial filing of the lawsuit, but Supervisor Catching said that we will likely be added in the near future. Catching said he is bringing this to the Board's attention now so they will be prepared when the updated filing happens. Trustees Hicks and Reyna asked about waivers for RIK passengers who refuse to wear the appropriate restraints or refuse to follow safety protocols. Supervisor Catching said that for AID passengers, a waiver must be signed if the appropriate safety measures are refused. He said additional waivers might be appropriate if claims like this continue.

Supervisor Catching motioned to adjourn executive session and return to open session. Trustee Moore seconded. Motion passed by unanimous voice vote. Executive session ended at 4:43 p.m.