

ORDINANCE NO. 2018-01

AN ORDINANCE ESTABLISHING A POLICY TO PROHIBIT SEXUAL HARASSMENT IN AURORA TOWNSHIP, KANE COUNTY, ILLINOIS

WHEREAS, Aurora Township, Kane County, Illinois is a non-home rule unit of local government pursuant to Article VII, § 8 of the 1970 Illinois Constitution; and

WHEREAS, the Illinois General Assembly enacted Public Act 100-554 (the "Act"), effective November 16, 2017, which is a comprehensive revision of State statutes regulating policies prohibiting sexual harassment; and

WHEREAS, the Act requires that, no later than 60 days after the effective date of this amendatory Act of the 100th General Assembly, November 16, 2017, each governmental unit shall adopt an Ordinance establishing a policy to prohibit sexual harassment; and

WHEREAS, the Board of Trustees has determined that, as a governmental unit, it must comply with the Act by passage of this Ordinance.

WHEREAS, because the Act provides for the imposition of significant penalties for violations of said local regulations, it is necessary to adopt the required regulations by Ordinance rather than by Resolution.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF TRUSTEES OF AURORA TOWNSHIP, KANE COUNTY, ILLINOIS, THAT THE FOLLOWING ORDINANCE ESTABLISHING A POLICY TO PROHIBIT SEXUAL HARASSMENT BE AND HEREBY IS ADOPTED:

SECTION I: Adoption of Policy Prohibiting Sexual Harassment.

The Policy Prohibiting Sexual Harassment, included as Exhibit A to this Ordinance, is hereby adopted.

SECTION II: Existing Policies.

All prior existing sexual harassment policies of Aurora Township that conflict with the policy contained in Exhibit A hereto shall be superseded by the Policy Prohibiting Sexual Harassment adopted by this Ordinance;

SECTION III. Severability.

It is the intention of the Board of Trustees that this Ordinance and every provision thereof shall be considered separable, and the invalidity of any section, clause, or provision of this Ordinance shall not affect the validity of any other portion of this Ordinance.

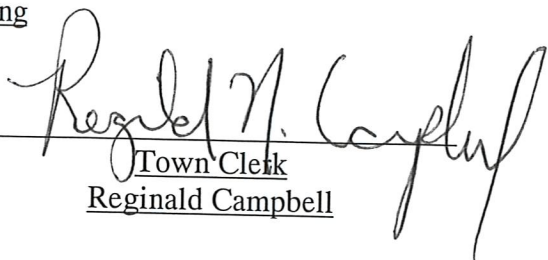
SECTION IV: Effective Date.

This Ordinance shall be in full force and effect from and after its passage.

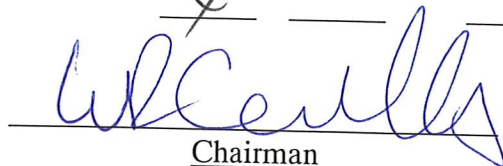
ADOPTED this 11th day of January 2018 pursuant to a roll call vote by the Board of Trustees of Aurora Township, Kane County, Illinois.

BOARD OF TRUSTEES

	<u>AYE</u>	<u>NAY</u>	<u>ABSENT</u>
<u>Hernandez</u>	<u>X</u>	_____	_____
<u>Hicks</u>	<u>X</u>	_____	_____
<u>Moore</u>	<u>X</u>	_____	_____
<u>Wells</u>	<u>X</u>	_____	_____
<u>Catching</u>	<u>X</u>	_____	_____



Town Clerk
Reginald Campbell



Chairman
William Catching